

FY24 PROPOSED OPERATING BUDGET BRIEF May 2023

Division of Finance
Office of Budget & Grants



FY24 PROPOSED OPERATING BUDGET

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FY24 PROPOSED OPERATING BUDGET

Authority Summary

• Strategic Priorities •



Consistently provide excellence in customer service

Deliver the capital program with speed and efficiency

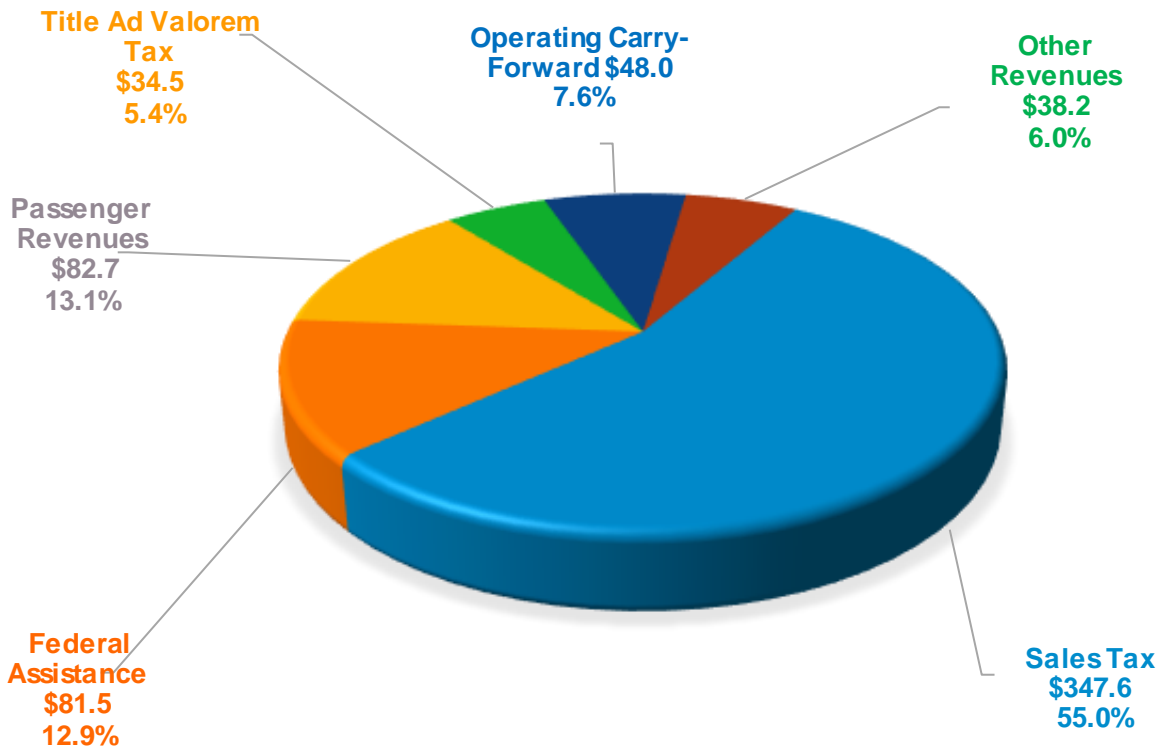
Demonstrate fiscal responsibility

Strengthen the MARTA brand

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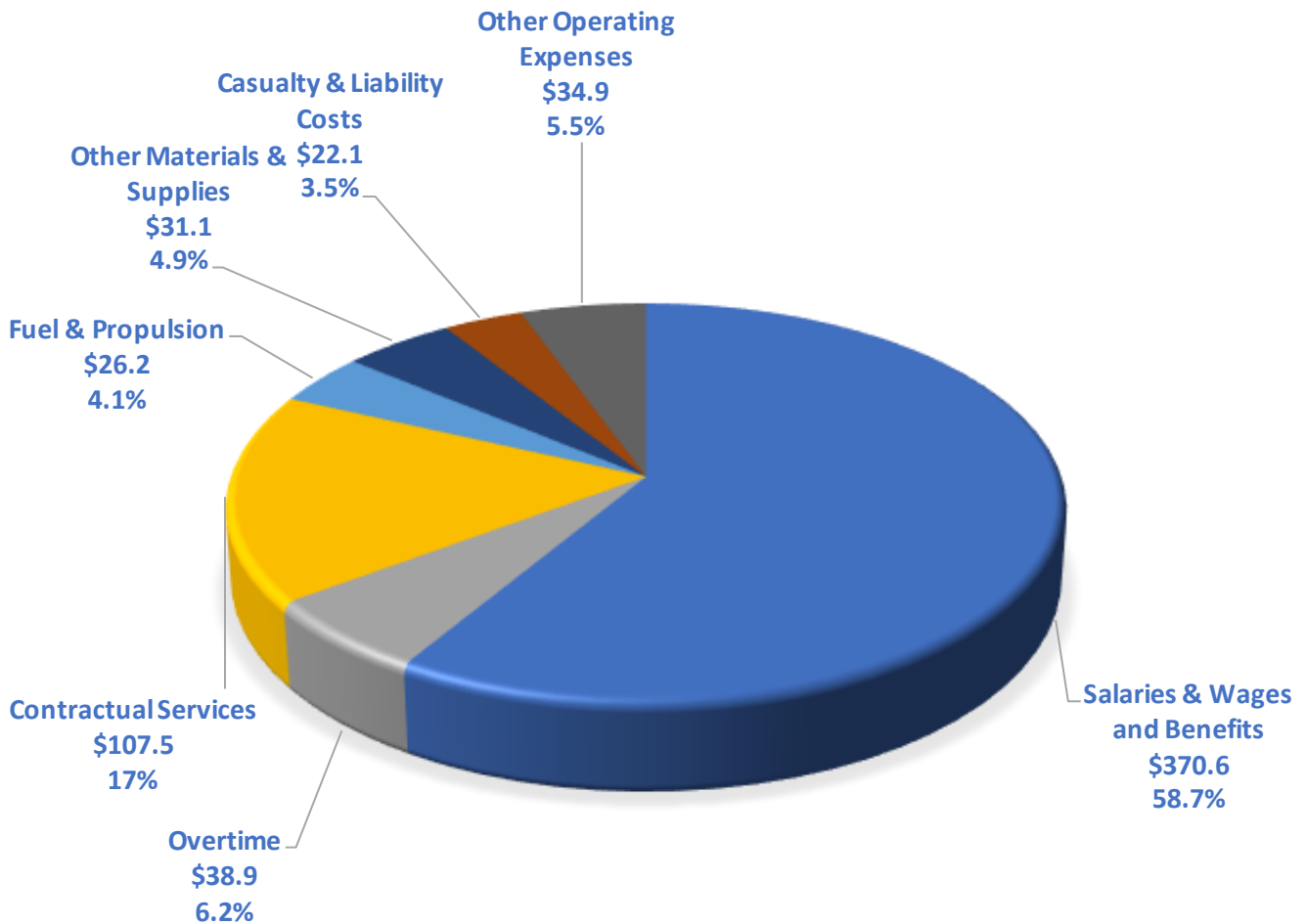
FY24 PROPOSED OPERATING BUDGET

FY24 Projected Operating Revenues \$632.4(M)



FY24 PROPOSED OPERATING BUDGET

FY24 Proposed Operating Expenses \$631.4(M)



FY24 PROPOSED OPERATING BUDGET

Authority Summary

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 382,559,662	\$ 342,400,906	\$ 458,202,738	\$ 490,482,921	\$ 32,280,183
Non-Labor	\$ 162,070,588	\$ 167,506,014	\$ 204,827,172	\$ 221,916,293	\$ 17,089,121
Gross Operating Total	\$ 544,630,250	\$ 509,906,920	\$ 663,029,910	\$ 712,399,214	\$ 49,369,303
Allocation	\$ (49,593,275)	\$ (47,132,475)	\$ (75,470,919)	\$ (80,997,559)	\$ (5,526,640)
Net Operating Expenses	\$ 495,036,975	\$ 462,774,445	\$ 587,558,992	\$ 631,401,655	\$ 43,842,663

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	1707	1756	1807	1853	46
Full-Time Rep	2805	2810	2836	2836	0
Part-Time Non-Rep	46	43	43	5	-38
Part-Time Rep	125	125	125	125	0
Contract	84	71	69	52	-17
Total	4767	4805	4880	4871	-9

FY24 PROPOSED OPERATING BUDGET

Authority Summary

	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Proposed	FY24 \$ Change from FY23	FY24 % Change from FY23
DEPARTMENTAL EXPENSE SUMMARY						
Total Authority	\$ 495,036,975	\$ 462,774,445	\$ 587,558,992	\$ 631,401,654	\$ 43,842,663	7%
Dept of General Manager CEO	\$ 1,199,933	\$ 827,018	\$ 531,751	\$ 215,693	\$ (316,059)	-59%
Contingency	\$ -	\$ -	\$ 10,000,000	\$ 10,000,000	\$ -	0%
Dept of Internal Audit	\$ 1,504,745	\$ 666,807	\$ 1,627,595	\$ 1,616,537	\$ (11,058)	-1%
Dept of Police Services	\$ 38,871,701	\$ 35,394,854	\$ 38,019,833	\$ 44,681,659	\$ 6,661,826	18%
Dept of Customer Experience & Strategy	\$ 4,474,270	\$ 2,484,686	\$ 6,560,258	\$ 8,750,532	\$ 2,190,274	33%
Dept of Chief Counsel Legal Services	\$ 22,885,139	\$ 14,893,508	\$ 18,073,362	\$ 20,278,144	\$ 2,204,782	12%
Dept of Deputy Chief Legal Counsel	\$ 371,829	\$ 228,558	\$ 508,533	\$ 625,302	\$ 116,769	23%
Dept of Chief Safety & Quality Assurance	\$ 445,622	\$ 438,061	\$ 1,034,209	\$ 1,891,064	\$ 856,856	83%
Dept of Safety & Quality Assurance	\$ 3,706,006	\$ 3,163,630	\$ 6,451,328	\$ 6,370,624	\$ (80,704)	-1%
Dept of Deputy General Manager	\$ 5,314,645	\$ 4,643,138	\$ 13,583,249	\$ 8,623,920	\$ (4,959,328)	-37%
Dept of Mechanical Operations	\$ 71,604,436	\$ 68,188,370	\$ 76,434,799	\$ 81,722,636	\$ 5,287,837	7%
Dept of Bus Operations	\$ 204,615,436	\$ 199,124,742	\$ 249,194,279	\$ 266,729,652	\$ 17,535,374	7%
Dept of Rail Operations	\$ 69,008,160	\$ 65,060,844	\$ 81,535,482	\$ 94,492,712	\$ 12,957,230	16%
Dept of DGM Capital Prog Exp & Innovation	\$ -	\$ -	\$ -	\$ 61,181	\$ 61,181	100%
Dept of Capital Prog Expan & Innovation	\$ 240,128	\$ 390,019	\$ 97,421	\$ 142,757	\$ 45,336	47%
Dept of Deputy Chf Cap Prog Exp & Innov	\$ -	\$ -	\$ 55,160	\$ 58,137	\$ 2,976	5%
Dept of Centralized Program Management	\$ 271,479	\$ 14,959	\$ (126,358)	\$ (169,933)	\$ (43,574)	34%
Dept of Capital Programs Delivery	\$ 2,443,325	\$ 1,426,390	\$ 1,955,853	\$ 1,905,901	\$ (49,952)	-3%
Dept of Planning	\$ 1,721,486	\$ 581,997	\$ 1,176,329	\$ 1,539,885	\$ 363,556	31%
Dept of Infrastructure	\$ 395,412	\$ (4,954)	\$ 718,870	\$ 913,691	\$ 194,821	27%
Dept of Real Estate Dev & Asset Mgmt	\$ -	\$ -	\$ -	\$ 1,156,949	\$ 1,156,949	100%
Dept of Chief Administrative Officer CAO	\$ 1,145,189	\$ 1,049,721	\$ 1,668,792	\$ 1,801,123	\$ 132,331	8%
Dept of Information Security	\$ 2,068,400	\$ 1,128,511	\$ 3,703,885	\$ 2,175,650	\$ (1,528,235)	-41%
Dept of Research & Analysis	\$ 1,597,538	\$ 2,053,530	\$ 1,529,375	\$ 2,119,252	\$ 589,877	39%
Dept of Technology	\$ 29,222,777	\$ 34,518,407	\$ 32,776,432	\$ 32,353,442	\$ (422,990)	-1%
Dept of Human Resources	\$ 6,500,008	\$ 5,565,898	\$ 8,107,065	\$ 8,483,934	\$ 376,869	5%
Dept of Labor and Employee Relations	\$ 809,553	\$ 92,763	\$ 1,531,799	\$ 1,461,796	\$ (70,003)	-5%
Dept of Chief of Staff	\$ 927,375	\$ 1,040,968	\$ 2,028,642	\$ 918,836	\$ (1,109,806)	-55%
Dept of External Affairs	\$ 3,247,054	\$ 2,643,000	\$ 3,812,870	\$ 4,343,451	\$ 530,581	14%
Dept of Chief Financial Officer CFO	\$ 8,802,716	\$ 7,256,152	\$ 10,190,477	\$ 10,911,372	\$ 720,895	7%
Dept of Finance	\$ 12,059,673	\$ 8,876,753	\$ 13,570,282	\$ 14,223,829	\$ 653,547	5%
Dept of Inventory Adjustment	\$ (417,061)	\$ 1,026,113	\$ 1,207,420	\$ 1,001,925	\$ (205,495)	-17%

FY24 PROPOSED OPERATING BUDGET

LARGEST OPERATING BUDGET CONTRACTS

Contract Description	Estimated FY24 Cost	Current Contract Amount ¹	Total Award Amount ²
Group Health and Wellness Insurance Coverages	\$79,000,000	\$459,028,312	\$558,203,229
MARTA's Mobility (Paratransit) Operation and Maintenance Services	\$25,000,000	\$89,287,454	\$160,768,008
Procurement of Targeted Cleaning Services	\$4,800,000	\$36,790,256	\$36,790,256
Supplemental Mobility Operations and Maintenance Services	\$4,200,000	\$33,828,204	\$40,926,184
Trapeze Master Agreement	\$3,500,000	\$25,325,653	\$25,325,653
Ultra Low Sulphur Clear Diesel and Unleaded Gasoline with 10% Ethanol	\$7,000,000	\$23,999,446	\$40,809,726
Maintenance and Support for Oracle Database, ERP, and ID Management	\$2,600,000	\$21,103,511	\$21,103,511
General Counsel and Other Legal Services	\$4,200,000	\$21,000,000	\$21,000,000
MARTA Natural Gas Supply	\$7,200,000	\$11,980,742	\$16,225,928
Mobility Centralized Scheduling and Dispatching Services	\$4,700,000	\$8,062,754	\$24,977,982
Technical Support and Spare Supply Services for Atlanta Streetcar S70 Light Rail Vehicles	\$2,100,000	\$6,572,148	\$6,572,148
Procurement of Authority-wide Uniforms for MARTA's Workforce	\$1,200,000	\$5,654,748	\$6,896,287

Note:

1) The current contract amount is the amount exercised to date based on the term that the contract is currently in (i.e. base term, option year 1, option year 2, etc.).

2) The total award is the max amount that the contract may be by the end of all the terms combined.

Dept of General Manager / CEO

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 740,476	\$ 792,670	\$ 733,282	\$ 840,925	\$ 107,643
Non-Labor	\$ 592,330	\$ 160,366	\$ 723,671	\$ 273,682	\$ (449,988)
Contingency	\$ -	\$ -	\$ 10,000,000	\$ 10,000,000	\$ -
Gross Operating Total	\$ 1,332,805	\$ 953,035	\$ 1,456,953	\$ 1,114,607	\$ (342,346)
Allocation	\$ (132,872)	\$ (126,018)	\$ (925,201)	\$ (898,914)	\$ 26,287
Net Operating Expenses	\$ 1,199,933	\$ 827,018	\$ 10,531,751	\$ 10,215,693	\$ (316,059)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	3	2	2	2	0
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	3	2	2	2	0

Budget Variance Explanation:

The labor increase in the Department of the General Manager's labor budget is the result of a salary increase for the GM and Executive Administrator. Non-labor decreased primarily due to the reallocation of contingency funding, a portion of which is allocated to contractual services.

Dept of Internal Audit

	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Proposed	FY24 Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 1,653,655	\$ 1,589,377	\$ 2,092,810	\$ 2,080,069	\$ (12,741)
Non-Labor	\$ 509,470	\$ 340,906	\$ 456,514	\$ 443,096	\$ (13,418)
Gross Operating Total	\$ 2,163,125	\$ 1,930,283	\$ 2,549,324	\$ 2,523,165	\$ (26,159)
Allocation	\$ (658,379)	\$ (1,263,476)	\$ (921,730)	\$ (906,629)	\$ 15,101
Net Operating Expenses	\$ 1,504,745	\$ 666,807	\$ 1,627,595	\$ 1,616,537	\$ (11,058)

	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Proposed	FY24 Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	16	16	16	16	0
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	16	16	16	16	0

Budget Variance Explanation:

The reduction in the Department of audit's labor budget is a result of deletion of an Auditor I position, netting to the budgetary savings. The non-labor reduction is due to decrease in traveling expenses, more cost efficient audit services, absence of consulting services, and less membership dues.

Dept of Police Services

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 41,024,224	\$ 36,384,572	\$ 44,373,376	\$ 51,640,579	\$ 7,267,203
Non-Labor	\$ 465,008	\$ 745,348	\$ 669,742	\$ 720,001	\$ 50,259
Gross Operating Total	\$ 41,489,231	\$ 37,129,920	\$ 45,043,119	\$ 52,360,580	\$ 7,317,461
Allocation	\$ (2,617,530)	\$ (1,735,066)	\$ (7,023,286)	\$ (7,678,921)	\$ (655,635)
Net Operating Expenses	\$ 38,871,701	\$ 35,394,854	\$ 38,019,833	\$ 44,681,659	\$ 6,661,826

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	404	420	415	414	-1
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	34	34	34	35	1
Total	438	454	449	449	0

Budget Variance Explanation:

Labor increased due to a programmed 5% salary increase to remain competitive compared to other law enforcement agencies. Non-labor increased due to Police facility upgrades (e.g. firing range), employee position-focused training, new portable cameras to enhance security, subscriptions & membership dues/fees, and other travel related expenses.

Dept of Customer Experience & Strategy

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 3,753,411	\$ 3,205,298	\$ 5,889,524	\$ 7,308,356	\$ 1,418,832
Non-Labor	\$ 723,817	\$ 617,718	\$ 976,201	\$ 1,855,619	\$ 879,418
Gross Operating Total	\$ 4,477,228	\$ 3,823,016	\$ 6,865,725	\$ 9,163,975	\$ 2,298,250
Allocation	\$ (2,958)	\$ (1,338,331)	\$ (305,467)	\$ (413,443)	\$ (107,976)
Net Operating Expenses	\$ 4,474,270	\$ 2,484,686	\$ 6,560,258	\$ 8,750,532	\$ 2,190,274

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	39	53	54	60	6
Full-Time Rep	15	15	15	15	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	2	2	2	2	0
Contract	0	0	0	0	0
Total	56	70	71	77	6

Budget Variance Explanation:

Labor increased primarily due to new directors for Customer Insights and Customer Technology and transfer of 4 staff from the Department of Technology. Non-labor increase includes contractual services increases requested for Marta Connect, consultants, and sustainability projects.

Dept of Chief Counsel Legal Services

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 2,947,626	\$ 2,566,657	\$ 3,292,046	\$ 3,824,131	\$ 532,085
Non-Labor	\$ 21,871,421	\$ 13,361,679	\$ 17,009,513	\$ 18,982,561	\$ 1,973,047
Gross Operating Total	\$ 24,819,047	\$ 15,928,336	\$ 20,301,559	\$ 22,806,692	\$ 2,505,133
Allocation	\$ (1,933,908)	\$ (1,034,829)	\$ (2,228,197)	\$ (2,528,548)	\$ (300,351)
Net Operating Expenses	\$ 22,885,139	\$ 14,893,508	\$ 18,073,362	\$ 20,278,144	\$ 2,204,782

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	22	23	23	26	3
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	22	23	23	26	3

Budget Variance Explanation:

Labor increased primarily due to additional staff (2 attorneys and 1 paralegal). Non-labor increase due to higher contractual services costs for external litigation and general representation services.

Dept of Deputy Chief Legal Counsel

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 426,667	\$ 378,202	\$ 643,239	\$ 791,021	\$ 147,782
Non-Labor	\$ -	\$ 1,476	\$ 112	\$ 56	\$ (56)
Gross Operating Total	\$ 426,667	\$ 379,679	\$ 643,351	\$ 791,077	\$ 147,726
Allocation	\$ (54,838)	\$ (151,120)	\$ (134,818)	\$ (165,774)	\$ (30,957)
Net Operating Expenses	\$ 371,829	\$ 228,558	\$ 508,533	\$ 625,302	\$ 116,769

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	3	3	3	4	1
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	3	3	3	4	1

Budget Variance Explanation:

Labor increased primarily due to additional staff (1 attorney) and due to wage increases and adjustments commensurate with inflation.

Dept of Chief Safety & Quality Assurance

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 553,346	\$ 857,871	\$ 990,459	\$ 2,189,656	\$ 1,199,197
Non-Labor	\$ -	\$ 4,164	\$ 43,750	\$ 159,750	\$ 116,000
Gross Operating Total	\$ 553,346	\$ 862,035	\$ 1,034,209	\$ 2,349,405	\$ 1,315,197
Allocation	\$ (107,724)	\$ (423,974)	\$ -	\$ (458,341)	\$ (458,341)
Net Operating Expenses	\$ 445,622	\$ 438,061	\$ 1,034,209	\$ 1,891,064	\$ 856,856

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	5	6	6	13	7
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	5	6	6	13	7

Budget Variance Explanation:

Labor increased primarily due to transfer of 5 staff from Safety & QA to establish the new office of Safety Management Systems in FY23 and headcount increase due to organizational changes.

Dept of Safety & Quality Assurance

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 6,609,636	\$ 6,882,968	\$ 10,131,493	\$ 9,573,261	\$ (558,232)
Non-Labor	\$ 45,564	\$ 111,918	\$ 328,452	\$ 235,855	\$ (92,597)
Gross Operating Total	\$ 6,655,200	\$ 6,994,886	\$ 10,459,945	\$ 9,809,116	\$ (650,829)
Allocation	\$ (2,949,194)	\$ (3,831,256)	\$ (4,008,616)	\$ (3,438,491)	\$ 570,125
Net Operating Expenses	\$ 3,706,006	\$ 3,163,630	\$ 6,451,328	\$ 6,370,624	\$ (80,704)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	57	70	72	67	-5
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	57	70	72	67	-5

Budget Variance Explanation:

Labor and non-labor decreased due to transfer of 5 staff to the new office of Safety Management systems which was established in FY23.

Dept of Deputy General Manager

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 5,234,238	\$ 5,181,085	\$ 13,716,326	\$ 7,535,528	\$ (6,180,798)
Non-Labor	\$ 252,010	\$ 165,724	\$ 371,792	\$ 1,707,666	\$ 1,335,874
Gross Operating Total	\$ 5,486,248	\$ 5,346,808	\$ 14,088,119	\$ 9,243,194	\$ (4,844,925)
Allocation	\$ (171,603)	\$ (703,670)	\$ (504,870)	\$ (619,274)	\$ (114,404)
Net Operating Expenses	\$ 5,314,645	\$ 4,643,138	\$ 13,583,249	\$ 8,623,920	\$ (4,959,328)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	44	52	52	54	2
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	44	52	52	54	2

Budget Variance Explanation:

Labor decreased due to deletion of executive position (Deputy General Manger of Operations and Urban Planning). Non-labor increased due to increased off-site course fees for CDL training in Operations Planning and Control to increase pool of qualified bus operators.

Dept of Mechanical Operations

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 54,157,747	\$ 50,708,957	\$ 61,320,363	\$ 65,611,285	\$ 4,290,922
Non-Labor	\$ 22,355,628	\$ 20,996,807	\$ 24,999,998	\$ 26,732,172	\$ 1,732,175
Gross Operating Total	\$ 76,513,374	\$ 71,705,764	\$ 86,320,361	\$ 92,343,457	\$ 6,023,097
Allocation	\$ (4,908,938)	\$ (3,517,394)	\$ (9,885,561)	\$ (10,620,821)	\$ (735,260)
Net Operating Expenses	\$ 71,604,436	\$ 68,188,370	\$ 76,434,799	\$ 81,722,636	\$ 5,287,837

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	108	110	110	110	0
Full-Time Rep	497	508	511	511	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	605	618	621	621	0

Budget Variance Explanation:

Labor increased due to anticipated negotiated wage increases, adjustments commensurate with inflation, additional healthcare and benefit costs for FY24, and increased budgeted overtime due to vacancies and absenteeism. Non-labor increase due to increased costs for electricity and propulsion power, telephone expenses in MOW, and for increased materials for maintenance and repairs in Rail Car Maintenance.

Dept of Bus Operations

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 142,700,522	\$ 127,222,552	\$ 164,220,169	\$ 177,572,605	\$ 13,352,436
Non-Labor	\$ 63,360,173	\$ 73,009,079	\$ 85,212,357	\$ 89,406,622	\$ 4,194,265
Gross Operating Total	\$ 206,060,695	\$ 200,231,631	\$ 249,432,526	\$ 266,979,227	\$ 17,546,700
Allocation	\$ (1,445,258)	\$ (1,106,889)	\$ (238,248)	\$ (249,575)	\$ (11,327)
Net Operating Expenses	\$ 204,615,436	\$ 199,124,742	\$ 249,194,279	\$ 266,729,652	\$ 17,535,374

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	194	197	199	202	3
Full-Time Rep	1716	1717	1717	1717	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	123	123	123	123	0
Contract	3	3	3	1	-2
Total	2036	2040	2042	2043	1

Budget Variance Explanation:

Labor increased due to anticipated negotiated wage increases, position upgrades, adjustments commensurate with inflation, additional healthcare and benefit costs, and increased budgeted overtime due to vacancies and absenteeism for FY24. Non-labor increased due to higher costs anticipated for the Mobility Contracts, and parts as a result of inflation and supply chain disruptions.

Dept of Rail Operations

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 50,939,012	\$ 44,239,363	\$ 59,055,730	\$ 63,314,468	\$ 4,258,738
Non-Labor	\$ 20,687,493	\$ 21,523,882	\$ 24,655,047	\$ 33,547,837	\$ 8,892,790
Gross Operating Total	\$ 71,626,505	\$ 65,763,244	\$ 83,710,777	\$ 96,862,305	\$ 13,151,529
Allocation	\$ (2,618,345)	\$ (702,400)	\$ (2,175,295)	\$ (2,369,593)	\$ (194,299)
Net Operating Expenses	\$ 69,008,160	\$ 65,060,844	\$ 81,535,482	\$ 94,492,712	\$ 12,957,230

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	193	193	195	196	1
Full-Time Rep	484	482	505	505	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	6	6	6	6	0
Total	683	681	706	707	1

Budget Variance Explanation:

Labor increased due to anticipated negotiated wage increases, adjustments commensurate with inflation, additional healthcare and benefit costs for FY24, and increased budgeted overtime due to vacancies and absenteeism. Non-labor increased due to overhead contact system contract and future embedded track contract (power source for streetcar), continuation of targeted cleaning, increased pest control services, and the elevator/escalator contract.

Dept of Deputy General Manager Capital Programs, Expansion & Innovation

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ -	\$ -	\$ -	\$ 534,282	\$ 534,282
Non-Labor	\$ -	\$ -	\$ -	\$ 2,129	\$ 2,129
Gross Operating Total	\$ -	\$ -	\$ -	\$ 536,411	\$ 536,411
Allocation	\$ -	\$ -	\$ -	\$ (475,230)	\$ (475,230)
Net Operating Expenses	\$ -	\$ -	\$ -	\$ 61,181	\$ 61,181

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	0	0	0	2	2
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	0	0	0	2	2

Budget Variance Explanation:

Department established during FY2023 as part of effort to reorganize Capital Programs Expansion and Innovation.

Dept of Capital Programs, Expansion & Innovation

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 351,093	\$ 499,769	\$ 502,976	\$ 873,495	\$ 370,519
Non-Labor	\$ -	\$ 12,139	\$ 59,850	\$ 65,550	\$ 5,700
Gross Operating Total	\$ 351,093	\$ 511,908	\$ 562,826	\$ 939,045	\$ 376,219
Allocation	\$ (110,965)	\$ (121,889)	\$ (465,405)	\$ (796,288)	\$ (330,883)
Net Operating Expenses	\$ 240,128	\$ 390,019	\$ 97,421	\$ 142,757	\$ 45,336

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	1	2	2	2	0
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	1	2	2	2	0

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24.

Dept of Deputy Chief Capital Programs, Expansion & Innovation

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ -	\$ -	\$ 488,911	\$ 517,849	\$ 28,938
Non-Labor	\$ -	\$ -	\$ 750	\$ 375	\$ (375)
Gross Operating Total	\$ -	\$ -	\$ 489,661	\$ 518,224	\$ 28,563
Allocation	\$ -	\$ -	\$ (434,501)	\$ (460,088)	\$ (25,587)
Net Operating Expenses	\$ -	\$ -	\$ 55,160	\$ 58,137	\$ 2,976

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	1	1	3	3	0
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	1	1	3	3	0

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional

Dept of Centralized Program Management Office

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 2,850,065	\$ 2,083,127	\$ 3,425,466	\$ 3,453,149	\$ 27,683
Non-Labor	\$ 21,554	\$ 18,185	\$ 44,000	\$ 91,670	\$ 47,670
Gross Operating Total	\$ 2,871,620	\$ 2,101,312	\$ 3,469,466	\$ 3,544,819	\$ 75,353
Allocation	\$ (2,600,141)	\$ (2,086,353)	\$ (3,595,825)	\$ (3,714,752)	\$ (118,927)
Net Operating Expenses	\$ 271,479	\$ 14,959	\$ (126,358)	\$ (169,933)	\$ (43,574)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	23	21	32	30	-2
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	1	1	0	0	0
Total	24	22	32	30	-2

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24.

Dept of Capital Programs Delivery

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 8,753,093	\$ 7,045,231	\$ 12,264,668	\$ 12,753,219	\$ 488,551
Non-Labor	\$ (10,722)	\$ 78,434	\$ 212,852	\$ 115,176	\$ (97,677)
Gross Operating Total	\$ 8,742,370	\$ 7,123,665	\$ 12,477,520	\$ 12,868,395	\$ 390,875
Allocation	\$ (6,299,045)	\$ (5,697,275)	\$ (10,521,667)	\$ (10,962,494)	\$ (440,826)
Net Operating Expenses	\$ 2,443,325	\$ 1,426,390	\$ 1,955,853	\$ 1,905,901	\$ (49,952)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	95	86	102	100	-2
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	1	1	0	0	0
Total	96	87	102	100	-2

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24 offset by reductions in headcount due to the net impact of organizational changes.

Dept of Planning

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 3,193,107	\$ 3,023,850	\$ 4,379,131	\$ 4,958,162	\$ 579,031
Non-Labor	\$ 29,386	\$ 41,555	\$ 111,970	\$ 198,812	\$ 86,842
Gross Operating Total	\$ 3,222,493	\$ 3,065,405	\$ 4,491,101	\$ 5,156,974	\$ 665,873
Allocation	\$ (1,501,007)	\$ (2,483,408)	\$ (3,348,300)	\$ (3,617,088)	\$ (268,788)
Net Operating Expenses	\$ 1,721,486	\$ 581,997	\$ 1,142,800	\$ 1,539,885	\$ 397,085

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	31	28	35	34	-1
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	3	3	3	3	0
Total	34	31	38	37	-1

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24. Increase is offset by a reduction in headcount due to organizational changes.

Dept of Infrastructure

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 5,305,136	\$ 5,188,402	\$ 7,401,312	\$ 8,628,180	\$ 1,226,868
Non-Labor	\$ 179,166	\$ (113,994)	\$ 83,454	\$ 140,007	\$ 56,553
Gross Operating Total	\$ 5,484,302	\$ 5,074,409	\$ 7,484,765	\$ 8,768,186	\$ 1,283,421
Allocation	\$ (5,088,891)	\$ (5,079,363)	\$ (6,765,896)	\$ (7,854,495)	\$ (1,088,600)
Net Operating Expenses	\$ 395,412	\$ (4,954)	\$ 718,870	\$ 913,691	\$ 194,821

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	56	55	58	58	0
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	56	55	58	58	0

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24.

Dept of Real Estate Development & Asset Management

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ -	\$ -	\$ -	\$ 1,856,041	\$ 1,856,041
Non-Labor	\$ -	\$ -	\$ -	\$ 652,303	\$ 652,303
Gross Operating Total	\$ -	\$ -	\$ -	\$ 2,508,344	\$ 2,508,344
Allocation	\$ -	\$ -	\$ -	\$ (1,351,395)	\$ (1,351,395)
Net Operating Expenses	\$ -	\$ -	\$ -	\$ 1,156,949	\$ 1,156,949

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	0	0	0	15	15
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	0	0	0	15	15

Budget Variance Explanation:

Note: this office is new for FY23. Transit Oriented Development and Real Estate positions were transferred from the Department of the Chief of Staff. Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24. Non-labor increase is due to projected costs associated with leased property.

Dept of Chief Administrative Officer / CAO

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 1,621,768	\$ 1,470,362	\$ 2,283,778	\$ 2,508,994	\$ 225,216
Non-Labor	\$ 48,786	\$ 221,175	\$ 414,481	\$ 425,739	\$ 11,258
Gross Operating Total	\$ 1,670,554	\$ 1,691,537	\$ 2,698,259	\$ 2,934,733	\$ 236,474
Allocation	\$ (525,366)	\$ (641,816)	\$ (1,029,467)	\$ (1,133,610)	\$ (104,143)
Net Operating Expenses	\$ 1,145,189	\$ 1,049,721	\$ 1,668,792	\$ 1,801,123	\$ 132,331

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	15	17	17	18	1
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	15	17	17	18	1

Budget Variance Explanation:

Labor increased primarily due to an additional DBE analyst position, wage increases and adjustments commensurate with inflation, and additional healthcare and benefit costs in FY24. One additional position was added for FY24 to improve performance in pre/post solicitation and contract monitoring at the authority.

Dept of Information Security

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 362,157	\$ 1,040,338	\$ 1,919,810	\$ 1,995,044	\$ 75,234
Non-Labor	\$ 1,741,536	\$ 700,077	\$ 2,101,598	\$ 367,119	\$ (1,734,479)
Gross Operating Total	\$ 2,103,693	\$ 1,740,415	\$ 4,021,408	\$ 2,362,162	\$ (1,659,246)
Allocation	\$ (35,293)	\$ (611,904)	\$ (317,523)	\$ (186,512)	\$ 131,011
Net Operating Expenses	\$ 2,068,400	\$ 1,128,511	\$ 3,703,885	\$ 2,175,650	\$ (1,528,235)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	6	11	11	11	0
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	1	0	0	0	0
Total	7	11	11	11	0

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs in FY24. Non-labor decrease is due to a change in GASB 96 reporting rules which allow capitalization of subscriptions, transferring \$1.7M from the operating budget to the capital budget in FY24.

Dept of Research and Analysis

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 2,256,247	\$ 2,256,605	\$ 3,761,101	\$ 4,224,046	\$ 462,945
Non-Labor	\$ 20,437	\$ 11,797	\$ 86,733	\$ 547,730	\$ 460,996
Gross Operating Total	\$ 2,276,685	\$ 2,268,402	\$ 3,847,835	\$ 4,771,776	\$ 923,941
Allocation	\$ (679,147)	\$ (214,872)	\$ (2,318,460)	\$ (2,652,524)	\$ (334,064)
Net Operating Expenses	\$ 1,597,538	\$ 2,053,530	\$ 1,529,375	\$ 2,119,252	\$ 589,877

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	30	30	32	33	1
Full-Time Rep	10	5	5	5	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	40	35	37	38	1

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24. One additional position was added for FY24 to improve performance management at the authority. Non-labor increased due to expert consultant support and research related expenses.

Dept of Technology

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 13,111,892	\$ 11,615,272	\$ 17,465,403	\$ 17,076,680	\$ (388,723)
Non-Labor	\$ 24,605,447	\$ 28,667,742	\$ 25,901,409	\$ 25,818,392	\$ (83,017)
Gross Operating Total	\$ 37,717,339	\$ 40,283,014	\$ 43,366,812	\$ 42,895,072	\$ (471,740)
Allocation	\$ (8,494,562)	\$ (5,764,607)	\$ (10,590,380)	\$ (10,541,631)	\$ 48,750
Net Operating Expenses	\$ 29,222,777	\$ 34,518,407	\$ 32,776,432	\$ 32,353,442	\$ (422,990)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	108	103	107	105	-2
Full-Time Rep	17	17	17	17	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	13	6	6	4	-2
Total	138	126	130	126	-4

Budget Variance Explanation:

Labor decreased due to (4) Technology staff being transferred to Customer Experience. Non-Labor decreased due to a change in reporting rules (GASB 96) which allow capitalization of subscriptions, transferring \$83,017 from operating budget to the capital budget.

Dept of Human Resources

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 4,848,477	\$ 4,029,137	\$ 5,454,909	\$ 6,018,456	\$ 563,547
Non-Labor	\$ 2,018,592	\$ 2,362,071	\$ 3,004,753	\$ 2,819,077	\$ (185,676)
Gross Operating Total	\$ 6,867,069	\$ 6,391,208	\$ 8,459,662	\$ 8,837,532	\$ 377,871
Allocation	\$ (367,061)	\$ (825,311)	\$ (352,596)	\$ (353,598)	\$ (1,002)
Net Operating Expenses	\$ 6,500,008	\$ 5,565,898	\$ 8,107,065	\$ 8,483,934	\$ 376,869

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	40	46	47	55	8
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	2	2	2	2	0
Total	42	48	49	57	8

Budget Variance Explanation:

Labor increased primarily due to increases in headcount for positions added in FY23 organizational changes for occupational medical services and human resources informational systems. Non-labor decreased due to reduced demand for external consultant services.

Dept of Labor & Employee Relations

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 788,176	\$ 1,096,367	\$ 1,307,034	\$ 1,316,377	\$ 9,343
Non-Labor	\$ 30,536	\$ 47,521	\$ 225,522	\$ 145,419	\$ (80,103)
Gross Operating Total	\$ 818,712	\$ 1,143,888	\$ 1,532,556	\$ 1,461,796	\$ (70,760)
Allocation	\$ (9,160)	\$ (1,051,125)	\$ (757)	\$ -	\$ 757
Net Operating Expenses	\$ 809,553	\$ 92,763	\$ 1,531,799	\$ 1,461,796	\$ (70,003)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	8	9	9	9	0
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	8	9	9	9	0

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24. Non-labor decreased due to reduced demand for arbitration expense.

Dept of Chief of Staff

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 1,755,876	\$ 1,915,705	\$ 2,385,789	\$ 686,828	\$ (1,698,961)
Non-Labor	\$ 410,979	\$ 299,590	\$ 1,222,795	\$ 488,218	\$ (734,576)
Gross Operating Total	\$ 2,166,855	\$ 2,215,295	\$ 3,608,583	\$ 1,175,046	\$ (2,433,537)
Allocation	\$ (1,239,480)	\$ (1,174,326)	\$ (1,579,941)	\$ (256,210)	\$ 1,323,731
Net Operating Expenses	\$ 927,375	\$ 1,040,968	\$ 2,028,642	\$ 918,836	\$ (1,109,806)

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	14	15	15	3	-12
Full-Time Rep	0	0	0	0	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	14	15	15	3	-12

Budget Variance Explanation:

The reduction in the Department of the Chief of Staff's labor and non-labor budget is a result of moving the offices under real estate and TOD to the Capital division.

Dept of External Affairs

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 2,517,325	\$ 2,078,055	\$ 3,297,022	\$ 3,797,712	\$ 500,689
Non-Labor	\$ 1,067,824	\$ 1,209,008	\$ 1,315,976	\$ 1,660,765	\$ 344,789
Gross Operating Total	\$ 3,585,149	\$ 3,287,063	\$ 4,612,998	\$ 5,458,476	\$ 845,478
Allocation	\$ (338,095)	\$ (644,063)	\$ (800,128)	\$ (1,115,025)	\$ (314,897)
Net Operating Expenses	\$ 3,247,054	\$ 2,643,000	\$ 3,812,870	\$ 4,343,451	\$ 530,581

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	23	22	22	26	4
Full-Time Rep	5	5	5	5	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	28	27	27	31	4

Budget Variance Explanation:

The labor increase in the Department of External Affairs budget is due to the addition of new positions approved during FY23 (1 AGM and 3 in marketing). Non-labor increased due to a larger marketing budget for promotional activities to increase ridership, and increased budget for consulting and lobbying services to maximize grant opportunities.

Dept of Chief Financial Officer / CFO

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 11,026,953	\$ 9,326,342	\$ 12,210,019	\$ 13,064,384	\$ 854,365
Non-Labor	\$ 404,992	\$ 452,882	\$ 534,636	\$ 499,566	\$ (35,070)
Gross Operating Total	\$ 11,431,945	\$ 9,779,224	\$ 12,744,655	\$ 13,563,950	\$ 819,296
Allocation	\$ (2,629,229)	\$ (2,523,072)	\$ (2,554,177)	\$ (2,652,578)	\$ (98,401)
Net Operating Expenses	\$ 8,802,716	\$ 7,256,152	\$ 10,190,477	\$ 10,911,372	\$ 720,895

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	67	66	67	69	2
Full-Time Rep	44	44	44	44	0
Part-Time Non-Rep	0	0	0	0	0
Part-Time Rep	0	0	0	0	0
Contract	0	0	0	0	0
Total	111	110	111	113	2

Budget Variance Explanation:

Labor increased due to additional headcount approved to support contracts and procurement, and due to wage increases and adjustments commensurate with inflation and additional healthcare and benefits costs for FY24.

Dept of Finance

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
CATEGORY OF EXPENSE					
Labor	\$ 13,077,738	\$ 9,722,772	\$ 13,050,259	\$ 13,938,141	\$ 887,882
Non-Labor	\$ 1,056,223	\$ 1,432,652	\$ 2,851,574	\$ 2,811,404	\$ (40,170)
Gross Operating Total	\$ 14,133,960	\$ 11,155,424	\$ 15,901,833	\$ 16,749,545	\$ 847,712
Allocation	\$ (2,074,287)	\$ (2,278,671)	\$ (2,331,551)	\$ (2,525,716)	\$ (194,165)
Net Operating Expenses	\$ 12,059,673	\$ 8,876,753	\$ 13,570,282	\$ 14,223,829	\$ 653,547

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change from FY23
PERSONNEL SUMMARY					
Full-Time Non-Rep	101	99	100	116	16
Full-Time Rep	17	17	17	17	0
Part-Time Non-Rep	46	43	43	5	-38
Part-Time Rep	0	0	0	0	0
Contract	20	15	15	1	-14
Total	184	174	175	139	-36

Budget Variance Explanation:

Labor increased due to wage increases and adjustments commensurate with inflation and additional healthcare and benefit costs for FY24. The reduction of part-time and contract positions in a reduction in force of parking staff in anticipation of delivery of the APARC project.

FY24 PROPOSED OPERATING BUDGET

Dept of Inventory Adjustment

	FY21	FY22	FY23	FY24	FY24
	Actual	Actual	Budget	Proposed	Change
CATEGORY OF EXPENSE					
Labor	\$ -	\$ -	\$ -	\$ -	\$ -
Non-Labor	\$ (417,061)	\$ 1,026,113	\$ 1,207,420	\$ 1,001,925	\$ (205,495)
Gross Operating Total	\$ (417,061)	\$ 1,026,113	\$ 1,207,420	\$ 1,001,925	\$ (205,495)
Allocation	\$ -	\$ -	\$ -	\$ -	\$ -
Net Operating Expenses	\$ (417,061)	\$ 1,026,113	\$ 1,207,420	\$ 1,001,925	\$ (205,495)

The department of Inventory Adjustment consists of accounts set up to book inventory adjustments. These adjustments consist of general adjustments for inventory discrepancies, stock sale adjustments resulting from auctions, and to book account issues and receipts, generally done whenever various areas have parts that are issued and received outside normal processes. The budget for this department is derived based on the previous year's actuals.

FY24 PROPOSED OPERATING BUDGET

APPENDIX

MARTA Fare History

MARTA FARE HISTORY

Date	Half Fare	Base Fare	Tokens	TransCard		Rail Station Parking	
	Yes/No			Monthly	Weekly	Daily	Long-Term
1972 - Sep '74	No	\$0.15					
1975 - 1978	Yes	\$0.15					
Mar '79 - Nov '79	Yes	\$0.25		\$10.00			
May '80	Yes	\$0.25	\$0.25	\$10.00			
July '80	Yes	\$0.50	\$0.50	\$17.00	\$4		
Jul '81 - Jul '83	Yes	\$0.60	\$0.60	\$21.00	\$5		
Jul '85	Yes	\$0.60	\$0.60	\$25.00	\$6	\$0.60	
Jun '87	Yes	\$0.75	\$0.75	\$28.00	\$7	\$0.75/\$12	
Jul '88	Yes	\$0.85	\$0.85	\$32.00	\$8	.85/\$14	
Jul '90	Yes	\$1.00	\$1.00	\$35.00	\$9	1.00/\$15	
Jun '92	Yes	\$1.25	\$1.25	\$43.00	\$11	1.00/\$15	
Jul '95	Yes	\$1.50	\$1.50	\$45.00	\$12	1.00/\$15	
Jan '01	Yes	\$1.75	\$1.75	\$52.50	\$13	Free	\$3.00 or \$6.00
Jul '06	Yes	\$1.75	\$1.75	\$52.50	\$13	Free	\$4.00 or \$7.00
Oct '09	Yes	\$2.00	\$2.00	\$60.00	\$15	Free	\$5.00 or \$8.00
Oct '10	Yes	\$2.00	N/A	\$68.00	\$17	Free	\$5.00 or \$8.00
Oct '11	Yes	\$2.50	N/A	\$95.00	\$23.75	Free	\$5.00 or \$8.00

FY24 PROPOSED OPERATING BUDGET

APPENDIX

MARTA Fare Structure

Full Base: \$2.50 • Mobility Base: \$4.00 • Reduced Base: \$1.00

	Media		Rider Class	Fare	Sales Channel					x(Base)
	Card	Ticket			V	M	R	W	MT	
Cash Fares: Paid on Bus Farebox Per Trip										
Bus Cash Full Fare			Full	\$2.50						1.0
Bus Cash Reduced Fare			Reduced	\$1.00						1.0
Mobility Cash Fare			Paratransit	\$4.00						1.0
Fare Products: Trips										
1 Trip	√	√	Full	\$2.50	√	√	√	√	√	1.0
1 Trip K-12	√	√	Student	\$1.44		√				0.6
1 Trip Reduced Fare	√		Reduced	\$1.00	√	√	√	√	√	1.0
1 Mobility Trip	√		Paratransit	\$4.00	√	√	√	√	√	1.0
Companion 1 Trip	√		Full	\$4.00					√	1.0
2 Trips	√	√	Full	\$5.00	√	√	√	√	√	2.0
2 Trip K-12	√	√	Student	\$2.88		√				1.2
2 Trip Reduced Fare	√		Reduced	\$2.00	√	√	√	√	√	2.0
10 Trip	√	√	Full	\$25.00	√	√	√	√	√	10.0
10 Trip K-12	√	√	Student	\$14.40		√				5.8
10 Trip Reduced Fare	√		Reduced	\$10.00	√	√	√	√	√	10.0
20 Trip (20 Trip Ticket available only Media Sales)	√		Full	\$42.50	√	√	√	√	√	17.0
20 Trip Mobility	√		Paratransit	\$68.00	√	√	√	√	√	17.0
20 Trip Reduced Fare	√		Reduced	\$17.00	√	√	√	√	√	17.0
Pack of 10 (2 Trip) TAP (Transit Assistance Program)		√	Full	\$21.25		√				8.5
Pack of 10 (2 Trip)		√	Full	\$52.50		√				21.0
Fare Products: Time Based Pass - Unlimited rides from first use										
1 Day Pass	√	√	Full	\$9.00	√	√	√	√	√	3.6
2 Day Pass	√	√	Full	\$14.00	√	√	√	√	√	5.6
3 Day Pass	√	√	Full	\$16.00	√	√	√	√	√	6.4
4 Day Pass	√	√	Full	\$19.00	√	√	√	√	√	7.6
7 Day Pass (7 Day Pass Ticket available only Media Sales)	√		Full	\$23.75	√	√	√	√	√	9.5
7 Day Pass Legal Clinic		√	Full	\$11.87		√				4.7
30 Day Pass (30 Day Pass Ticket available only Media Sales)	√		Full	\$95.00	√	√	√	√	√	38.0
30 Day Mobility	√		Paratransit	\$128.00	√	√	√	√	√	32.0

FY24 PROPOSED OPERATING BUDGET

APPENDIX

MARTA Fare Structure

Full Base: \$2.50 • Mobility Base: \$4.00 • Reduced Base: \$1.00									
	Media		Rider Class	Fare	Sales Channel				x(Base)
	Card	Ticket			V	M	R	W	
Fare Products: Calendar Based Pass - Unlimited rides aligns with Calendar									
Calendar Monthly	√	√	Full	\$95.00		√			38.0
Calendar Monthly - Student	√	√	UPass	\$68.50		√			27.4
Calendar Monthly Staff/Faculty	√	√	UPass	\$83.80	√	√			33.5
Mobility Calendar Monthly Pass	√		Paratransit	\$128.00		√			32.0
Fare Products: Stored Value									
Per Trip	√		Full	\$2.50	√	√	√	√	1.0
Per Trip Reduced Fare	√		Reduced	\$1.00	√	√	√	√	1.0
Per Trip Mobility	√	√	Paratransit	\$4.00	√	√	√	√	1.0
Fare Products: Non Revenue									
Employee	√		Employee	\$0.00		√			0.0
Employee Retired	√		Employee	\$0.00		√			0.0
Contractor	√		Contractor	\$0.00		√			0.0
EDAAC	√		EDAAC	\$0.00		√			0.0
Child Fare (2 children 46" and under with paid adult)				\$0.00					0.0
Fare Products: Upass 30-Day									
30-Day Pass*	√		UPass	\$68.50	√				27.4

Rider Classes:

Full Fare; Reduced/Half Fare; Paratransit; Partnership; University Student per UPass; University Faculty per UPass; K-12 Student; Employee; Employee Retired; Contractor and EDAAC

V=BVM;

M= Media Sales;

R= Ride Stores;

W= Web Sales

FY24 PROPOSED OPERATING BUDGET

APPENDIX

MARTA Fare Structure

Promotional Programs		Discount Levels*							
		1 - 199	200 - 499	500 - 999	1,000 - 4,999	5,000 - 9,999	10,000 - 14,999	15,000- 24,999	25,000+
Convention / Visitors	1 Day Pass	0%	5%	6%	7%	8%	15%	17%	20%
	2 Day Pass	0%	5%	6%	7%	8%	15%	17%	20%
	3 Day Pass	0%	5%	6%	7%	8%	15%	17%	20%
	4 Day Pass	0%	5%	6%	7%	8%	15%	17%	20%
	7 Day Pass	0%	5%	6%	7%	8%	15%	17%	20%

*Each discount tier's required purchase minimum may be comprised of any combination of 1,2,3,4 or 7-day passes; discounts applied to total passes purchased.

Partnership Program		1 - 9	10 - 1,499	1,500+OR TMA
Partnership	Calendar Monthly	5%	15%	20%



FY24 PROPOSED OPERATING BUDGET

APPENDIX

MARTA Fare Structure

		Media		Price
		Card	Ticket	
Fare/Breeze Related Policies				
MARTA	Rail/Bus; Bus/Bus; Bus/Rail (Max 4 transfers within 3 hours)	√	√	Free
Regional	Transfer Fare (Reciprocal Agreements for Fixed Route Services)	√	√	Free
	Card Fee	√		\$ 2.00
	Replacement Card Fee (Reduced Fare & Mobility Only) - Initial	√		\$ 2.00
	Replacement Card Fee (Reduced Fare & Mobility Only) - Subsequent	√		\$ 5.00
	Ticket Fee		√	\$ 1.00
	Maximum Stored Value Allowed	√	√	\$ 100.00

Atlanta Streetcar and Light Rail Transit (LRT) Program	
One-Way, Single Trip -Pay on board with exact change -Purchase "Stored Value" at Breeze vending machine located at Streetcar stops and present the receipt on board	\$1.00
One-Day Pass	\$3.00
7-Day Pass*	\$11.00
30 Day Pass*	\$40.00
(5 Days) - Visitor's Pass*	\$10.00

*App Only

FY24 PROPOSED OPERATING BUDGET

APPENDIX

MARTA Fare Structure

Parking Fee Structure		
Daily Parking	All daily parking lots and decks are free for customers who park less than 24 hours, except in the designated long-term lots at Brookhaven/Oglethorpe University, Kensington, and the decks at Lenox and College Park	FREE
Long Term Parking	Customers parking in the designated long-term parking lots at Brookhaven/Oglethorpe University and Kensington, and the deck at Lenox	\$ 5.00
	Customers parking in the designated long-term parking deck at College Park	\$ 8.00
	Customers parking 24 hours or more in the designated long-term parking decks at Dunwoody, Sandy Springs and Medical Center	\$ 5.00
	Customers parking 24 hours or more in the designated long-term parking decks at Lindbergh, Doraville and North Springs	\$ 8.00